



Consultative Implementation & Monitoring Council

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**CIMC NATIONAL DEVELOPMENT FORUM
HOLIDAY INN
1-3 JULY 2015**

FAMILY SEXUAL VIOLENCE ACTION COMMITTEE

**Topic: EMPOWERING WOMEN FOR INCLUSIVE AND
EQUAL PARTICIPATION IN DEVELOPMENT**

What do the words mean

- **“Empower”** : the oxford English Dictionary says **“give strength and confidence”**.
- **“Inclusive”** : including everything expected or required
- **“ Equal** : **“Being the same in quantity, size, degree, value and status.- reach the same standard.**

WHAT HAS BEEN DONE

- GESI Policy 2014 in Place
- Education at Primary level is now Free
- Education Dept will now allow girls pregnant to remain in school
- Women can take maternity leave
- Trainings over seas now 50% for men and women
- Equal pay, women recognize as heads of households

If all these opportunities are there
what are the challenge now

- Attitude problem
- Excuses

Power and Equality — intersection between gender, disability and displacement

